



SUMMER CAMP 2026 | **SERVING SPACES**



TEAM LEADERS (2 People)

Adult Lead (Pre Trip) - _____

Adult Lead (Onsite) - _____

PRE-TRIP

- Pre-trip point person for your team and Chanjú Wašté Ranch (CWR) staff
- Communicates with CWR Operations Director regarding: portal registration, housing, logistics, etc., for all lanes (Camp, Construction, Wellness)
 - Organizes trip logistics, recruits, and schedules team meetings
 - Forwards CWR communications, information, and updates to team members prior to arrival at CWR
 - Ensures team has completed all pre-trip required registrations & trainings
- Communicates with CWR Camp Director regarding Camp details
 - Shares Camp theme and team teaching focus prior to arrival at CWR
 - Provides team with CWR Handbook, necessary trainings, pertinent information sheets and/or videos prior to arrival at CWR
- Communicates with CWR Executive Director regarding Construction details

DURING TRIP

- Onsite point person for team members and CWR staff
- Works with Camp Director
 - To establish, implement and adjust team structure, as necessary
 - To communicate changes, needs, concerns, etc. with church team
 - Serves as “go to” person for Camp Director regarding personnel concerns from CWR
- Ensures team members are aware of and in attendance at all CWR scheduled meeting times
- Supports team by helping to maintain the daily schedule and implementing adjustments to Serving Spaces, as needed
- Serves as a floater, as needed



KITCHEN TEAM (3-4 PEOPLE)

Lead Cook-

Cook-

Cook-

Support-

- **Plans & prepares breakfast & supper for your team daily**
 - **Exception:** Saturday evening meal is provided & prepared by CWR
 - CWR staff (10-13 people) attend Mon. & Thurs. suppers
 - 8 Summer Disciples will be included in all of your team meals (CWR will provide financial support to your team upon request or if needed)
- **Plans & prepares lunches**
 - Saturday - travel/arrival day - on your own
 - Sunday - your team only
 - M-Th - your team, campers, Summer Disciples, and CWR staff - estimate of 150 per lunch - **including enough for at least seconds**, potentially thirds for some campers
 - Friday - Team sightseeing and/or travel home day
- **Plans & prepares camper take-home bags** Best practice: your whole team packs these the night before based on avg. daily count, est. 125+ per day. (See Kitchen Reference Guide for specific details.)

PRO-TIP:

Keep it simple, but not too simple :) For example, anything other than “normal” spaghetti noodles is a little too wild! Even though it’s fun to try creative options, this may not be the week for “out of the box”. And while we certainly desire well balanced nutrition, we want to make sure they’ll eat what’s in front of them. Fresh fruits and veggies with ranch are wonderful, and pickle spears will go faster than anything else you prepare! Familiarize yourself with the **Kitchen Reference Guide**, for great information and wisdom from past kitchen teams.



BIBLE TEAM (2 PEOPLE)

Adult Lead-

Adult Lead-

The reliability and hope of the Bible is the firm foundation Camp is built on. The Lord promises to communicate most clearly through His Word and assures us it will never return void. The focus assigned to your team each week will be precious bricks that build truth in the heart's of our campers. Our desire is always to share the truth of Scripture, bridging the gap to reveal how God's Word is alive, active, and applicable to every tribe, tongue, and nation. While every Serving Space is vital, this area is to be handled with tender care, preparedness, and prayer.

- Prepares & presents focus based lessons for each age group
- Assists with verse memorization in daily opening/closing sessions
- This Serving Space could be split between older and younger ages, or the same people lead all, this will be dependent on your team dynamics & giftings
- Please see the **Bible Time Tip Sheet** for more detailed information

PRO-TIP:

Keep in mind that the same kids won't necessarily be here all week, so each lesson should have an assigned daily focus related point. The same message concept can be used for all ages, but will need to be modified to connect with the specific age. For the younger ages, plant seeds of truth; for the older groups, help them understand why and how scripture is relevant to them today. We want them to have a hunger for the Word of God, therefore, your passion for it will affect their reception of it. Most importantly, salvation belongs to the Lord, not us. We get the privilege of sharing truth, showing the love of Christ in practical ways, praying for our campers and trusting the Lord to do the rest, in His perfect ways and timing.



5-9 DAILY KICK OFF TEAM (5-7 & 8-9 TEAMS, BIBLE LEADS, ANY OTHER AVAILABLE TEAM MEMBERS)

- Daily Kick Off 9-9:30 M-TH for 5-9 year olds
- Serves as camper “welcome tunnel”!
- Selects 1-2 songs and leads hand motions/dance moves
- Prepares and executes a game
- Bible lead shares Focus of the week and daily scripture
 - **Lead (MC):** Opens kick off, engages the room, including campers and team, for participation, dances, etc.
 - **Sound Booth** - Tech duties, slides, stage lighting, mics, etc.
 - **Support team** - Entire team for dances & verses, sitting amongst campers, participating in Kick Off activities
 - **Bible Lead** - Shares Focus of the week and daily scripture

PRO-TIP:

This slot will be full of both lively and laid back personalities. If there are motions to the songs, have several, if not all of your team members on stage and around the room participating. This is a great place to incorporate songs to be used during Bible time as well, repetition is an awesome way to plant truth! Also, keep things moving, the rotation of people and activities will help to maintain their attention, but if your team is unsure of what’s going on, the campers will quickly lose interest. If campers will be selected for specific activities, Summer Disciples will help choose who to ensure no one gets overlooked.



10-12 & TEEN ROUND-UP 10-12 & TEEN GROUP TEAMS, AND ANY OTHER AVAILABLE TEAM MEMBERS):

- Prepares and executes at least one game, possibly 2 - one of which could be a media game, Angry Waiter or Serpents & Saints-style games, a cup-stacking challenge, a marshmallow/spaghetti/tape-building challenge, etc.
- Bible lead shares Focus of the week and daily scripture
- **Lead (MC):** Opens Roundup, engages the room, including campers and team, for participation
- **Sound Booth** - Tech duties, slides, stage lighting, mics, etc.
- **Support team** - Entire team sitting amongst campers, participating in Roundup activities
- **Bible Lead** - Shares Focus of the week and daily scripture

PRO-TIP:

This slot will be full of lively and laid back personalities, is designed as a break from the heat while also keeping them engaged and connected to the camp theme.

Consider having both seated and active options available depending on their liveliness level. It will be important to communicate with your team and keep things moving. The rotation of people and activities will help to maintain their attention, but if your team is unsure of what's going on, the campers will quickly lose interest. And if an activity is a hit, don't hesitate to use it again in the same week! If campers will be selected for specific activities, Summer Disciples will help choose who to ensure no one gets overlooked.



CRAFTS (2-3 IS IDEAL, NO MORE THAN 4):

Adult Lead- _____

Support- _____

Support- _____

- Prepares, orders, and directs crafts for all age groups that will be taken home the day they're made (***some exceptions can be made, but the goal is the same day***) Please avoid glass and liquids. While these are super cool, they're very difficult to transport and distribute well on a bus
- Connects with the Bible Team to develop lesson-related crafts if possible
- Daily prepares & packs crafts for take home in route bins. Please consider the end of day distribution process when selecting crafts; this can be quite challenging for some of the larger bus routes

PRO-TIP:

Aim for medium difficulty, too simple of a craft and they'll be done and bored in a flash; too complicated and they'll get frustrated and potentially not finish. If possible, try your craft at home before arriving so you know if/how it will work and the timing. Most of all though, be prepared and also prepare to be amazed at the creativity and skill of these kiddos during craft time!!!



REC/GAMES TEAM (3 PEOPLE IS IDEAL, NO MORE THAN 4):

Adult Lead- _____

Adult Lead- _____

Support- _____

- Prepares & leads age group specific activities for scheduled lower field times M-Wed.
- Engages campers during Courts & Pavilion time when there is not a scheduled Lower Field activity time
- Prepares & leads water day activities for each age group's Thurs. Lower Field time
- Daily maintains Lower Field/Courts & Pavilion, ensuring all necessary sporting equipment is both available & put away, as well as resetting the field after Water Day
- Reset the pavilion closet at **THE END OF EACH DAY**
- See the **Rec Inventory List** for the games and sporting equipment available

PRO-TIP:

Consider your age groups, get acquainted with the schedule, and be prepared to pivot if necessary. Kickball and flag football are always a hit with the older groups, while the younger ones enjoy relay style activities. Playing with them during their Courts & Pavilion time when there's not another Lower Field group establishes relationships. This will have a tremendous impact on their involvement in your organized activities. Most of all, be prepared, and also be ready to pivot as needed, this area will be best experienced when there is intentionality ahead of time.



Stock & Assist Team (4-5 people is ideal):

Adult Lead -

Adult Lead -

13+ Support -

13+ Support -

13+ Support *as needed/available*

- **AM Check In set up & support**

- Sets up and puts away after: 3 check in tables with Phone Box, Snack & Juice Totes
- Restocks Snack & Juice Totes as needed prior to AM Check In

- **Ensures operational items are stocked**

- Water station cups: Tanka Porch, Bathhouse, Playground Shelter, & Pavilion daily
- Fills, sets, & checks water station cooler at Playground Shelter daily, empties/puts away daily
- Thursday: fills, sets, checks, & puts away water slide cooler
- Daily checks/fills toilet paper, paper towels, hand soap and empties trash in all bathrooms: Tanka Building, Bathhouse, Pavilion
- Daily checks/stocks bug spray, sunscreen, first aid kits in wagons, Tanka porch cabinet, & Pavilion
- Daily checks Upper Field for trash, broken equipment; resets Porch, game equipment, chalk, etc.; maintains Porch & cabinet throughout the day and after Camp each day

- **Assists kitchen for all lunch times**

- Drink cups filled prior to each age group's lunch
- Sets plated lunches & drinks out for 5-6 & 7-9 age groups prior to their arrival in the cafeteria
- Provides drink refills, ketchup, mustard, etc. as necessary to seated campers, all age groups
- Serves dessert item if plated separately, all age groups
- Serves seconds to seated campers, all age groups
- Clears & cleans tables/chairs as necessary between lunch times
- Delivers lunch to Rec team at Lower Field as needed
- Stocks take home bags in route bins after lunch

- **Assists with Bin operation Monday & Wednesday during Camp hours**

- **Checks busses & vans for trash, lost & found items, sweep/wipe down as necessary**
- **Cleans out wagons for trash, lost & found items, etc. after dismissal each day**



Bus Riders (12 people):

Must be **18 or older** to participate in this Serving Space, younger ages are welcome to ride as deemed appropriate, but would not count in the Bus Rider role.

THIS ROLE IS IN ADDITION TO YOUR PRIMARY SERVING SPACE.

Porcupine (3 Adults)

Manderson (3 Adults)

RedShirt (1 Male)

Kyle (3 Adults)

Three Mile Creek (1 Female)

Rockyford (1 Female)

- Preferably the same riders each route, each day - can add additional riders if space is available
- **Actively engage** with campers during AM/PM bus or van rides
- **Able to be attentive and assist with general discipline and promote felt safety** for all campers/riders while in vehicles, including sitting amongst campers
- Help to maintain order on the bus
- **Assists Summer Disciple with wrist bands (one rider):**
 - 5-7 year olds need wristbands before departing bus for AM check in
 - ALL bags need route colored wristband with the camper's name written on it; store in route cubby in cafeteria upon arrival to Camp; assists with distributing bags back to campers on PM route
- Assists Summer Disciple with daily craft distribution upon PM bus departure
- Assists with general first aid as necessary (band aids, etc.)

PRO-TIP:

Don't take them personally! Mornings are tough for a lot of us, including many of our campers who have **chosen** to get up early **in the summer** to hang with us - be intentional, but give them some time and grace also. We have no idea what they may be navigating moments before they set foot on the bus or what they will return home to in the afternoon. Don't take negative behavior personally, cherish the tender chats you get to have, stay engaged, sit amongst, and wait to take your nap once all the campers have been dropped off :)

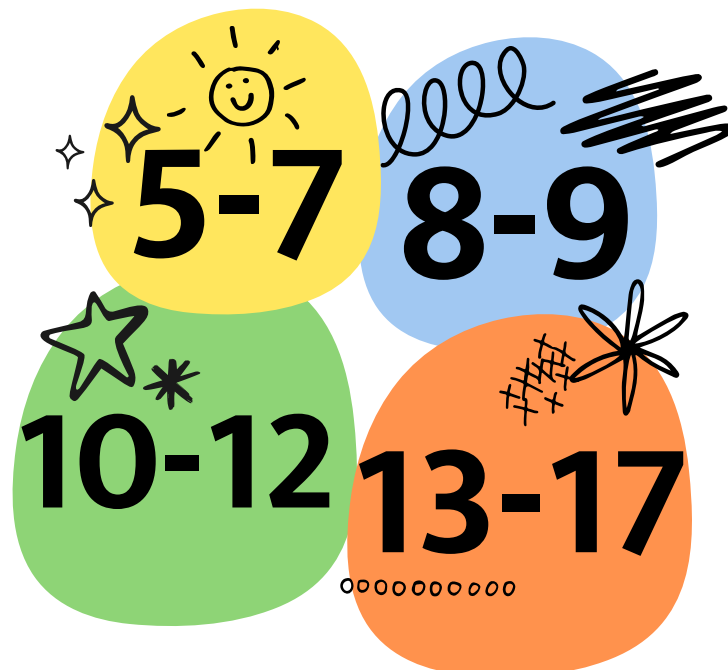


Age Group Specifics (24 slots):

All Age Group slots include the following:

- Assists Summer Disciples with lining up for transitions, general discipline, and participation in all activities
- **Engages campers and participates** with them in activities - including Welcome Kick Off, Round Up, Lunches, Courts & Pavilion, Lower Fields, Crafts, etc.
- Participates in and supports Bible Time focus/attention - **including sitting amongst campers** and supporting Summer Disciples with general discipline as necessary
- Assists with bathroom breaks
- Supports and is actively involved in transitions from place to place
- **Requires significant walking - including a hill, several hours outside - likely in the heat, lots of engagement and ability to be actively present 5+ hours each day.**

AT LEAST ONE SUMMER DISCIPLE WILL BE SERVING ALONGSIDE YOUR TEAM AS AN ADVOCATE FOR CAMPERS AND SUPPORT FOR YOU THROUGHOUT YOUR WEEK AT CWR.





5-7 Age Group Team (5-6 people)

Adult Lead -

Adult Lead -

Adult Support -

Support (could be age 16+) -

Support (could be age 16+) -

Support (could be age 16+) *as needed/available*

***Must be 16 or older to participate in serving this age group**

This Team needs 2 males: 1 adult & 1 support*

- Estimate of 25 campers per day
- Requires diligent attention & interaction
- Includes, but is not limited to: playground time, jump rope, hula hooping, sidewalk chalk, wonderful imaginations, and lots of lost shoes/jackets/etc.
- Involves some random creative adapting, on the spot adjustments, and a lot of silliness
- Gets to experience the incomparable joy the littles bring to the table, and also discover your own inner child again!

PRO-TIP:

They trust you - for absolutely no reason except the innocence of their sweet hearts - this will be a blessing and potential obstacle. Love them so well, while keeping in mind that they are in a very formative age that needs to be handled with tremendous care. This is the beginning of their CWR journey and you get to be a foundational part of helping them navigate the newness of all God holds for them at camp. HOW COOL IS THAT!?



8-9 Age Group Team (5-6 people)

Adult Lead - _____

Adult - _____

Adult - _____

Support (could be age 16+) - _____

Support (could be age 16+) - _____

Support (could be age 16+) *as needed/available* _____

***Must be 16 or older to participate in serving this age group**

This Team needs 2 males: 1 adult & 1 support*

- Estimate of 25 campers per day
- Includes, but is not limited to: playground time, jump rope, hula hooping, sidewalk chalk, endless bracelet making, gaga ball, etc.
- Our 8-9s are wildly entertaining, funny, and will keep you on your toes!
- Gets to experience the summer camp sweet spot age, assist with the ongoing development of jump rope skills, sidewalk chalk art, and pure joy!

PRO-TIP:

These kiddos are expecting you to want to be their best friend, so plan on being all in, finding your silly side, and cutting loose a bit. They're a bottomless bucket of energy, joy, & tenderness, and are also smart, generous, & wise. This age is eager, brave, curious and invested in all things Camp. There's a likely chance you'll go home learning more from them than you taught, so prepare your heart to love well and also say "tókša akhé" (see ya later).



10-12 Age Group Team (6 people):

Adult Lead -

Adult -

Adult -

Adult -

Support (could be age 18+) -

Support (could be age 18+) -

Must be 18 or older to participate in serving this age group

This group needs 2 adult males

- Average of 40 campers per day
- Includes, but is not limited to: 4 square, basketball, 9 square, gaga ball, obstacle course, endless bracelet making, etc.
- General understanding and desire to engage with middle school aged campers is vital - 10, 11, & 12 are tough ages regardless of where you grow up, so this group brings a special flair with it unlike the others. There will be great opportunities to help them learn to navigate unpredictable, unusual or difficult situations well
- Gets to go deeper in conversation with this wise, quirky age while also sharpening gaga ball and 4 square skills

PRO-TIP:

10-12 year olds are lively, loud, loyal & loveable. Don't let their wild approach to new people every week throw you off! Empathize with what their experience must be like, and be quick to openly celebrate the amazingness they exude. Positive reinforcement will go further than constant correction, so cheer them on, and give considerate grace - remember, it was hard for all of us to be 11! Be sure to put on patience, appropriate firmness, and a willingness to simply enjoy a healthy dose of magnificence and oddities for a few days!



13-17 Age Group Team (5-6 people):

Adult Lead -

Adult -

Adult -

Support (could be age 19+) -

Support (could be age 19+) -

Support (could be age 19+) *as needed/available*

Must be 19 or older to participate in serving this age group

This group needs a mix male & female adults

- Average of 17-20 campers per day
- Includes, but is not limited to: basketball, 9 square, endless bracelet making, chatting, and/or simply being present, interested, and available for when they're ready to engage. This is our veteran camper group, many who have grown up here over past summers and are very familiar with the complexities of week-long relationships and rotating teams. Don't take them personally. :)
- Gets to go experience the many layers of fellowship that come with teenagers while likely getting schooled on the basketball court

PRO-TIP:

Many of them are as apprehensive to connect as you may feel and they've likely done the weekly Camp dance for years now. Your interest in what they enjoy will matter immensely, so ***ask what they like or want to do and then jump in***, even if it feels awkward or is not your skill. These small steps will matter more than you realize. Also, moving up in age groups is a big deal and something that each child looks forward to. When it comes to entering the Teen Group, campers see this as a pivotal right of passage in their Camp journey. Simply put, don't waste this. Make the most of the time that has been given and value the investment our older campers have put into their own Camp story.